



WHO WE ARE LOOKING FOR:

The Winnipeg Civic Employees' Benefits Program (WCEBP) is seeking a collaborative and strategic Manager, Information Systems to join its leadership team in support of a complex, highly regulated operating environment. This role provides leadership to a skilled Information Systems team, leveraging staff expertise to deliver reliable, secure, and effective systems that support all Plans under administration.

If you are a collaborative leader with strong experience developing and improving processes within complex organizations and driving operational excellence, this role offers an opportunity to work closely with a wide range of internal and external stakeholders to deliver high-quality, sustainable technology solutions.

OUR COMMITMENT TO YOU:

- We are a team of dedicated professionals striving to create one of Canada's best-managed pension plans.
- We offer opportunities for continuous learning and leadership growth.
- We support your well-being through comprehensive physical, mental, and financial wellness programs.
- We are committed to Diversity, Equity, and Inclusion, fostering a workplace where everyone thrives.

WHAT WE OFFER YOU:

- A competitive salary and benefits package that includes extended health benefits, generous vacation allotment and a defined benefit pension plan.
- Flexible work hour options.
- Employee & Family Assistance Program (EFAP).
- Training and mentoring to support your career development with us.
- A growth trajectory that extends upward and outward, providing you with supplemental education and encouraging you to develop new skills.
- A strong work-life balance.

ABOUT THE WCEBP

With origins dating back more than 100 years, *The Winnipeg Civic Employees' Benefits Program* is comprised of a multi-employer pension plan with defined benefit components, and a long term disability plan. The City of Winnipeg and eight other employers participate in the *Program*. WCEBP also provides day-to-day administration services to the *Winnipeg Police Pension Plan*. Combined, WCEBP provides administration services to over 22,000 active and retired members and manages approximately \$10 billion in assets.

The *WCEBP* is committed to integrity, service excellence, and operating in the best interest of our Members. Our Vision is to be considered by Members and industry peers as one of the best-managed pension plan organizations in Canada.



WHAT YOU WILL DO:

Information Systems Operations & Service Delivery:

- Oversee and support the IT infrastructure, including hardware, software, security, databases, email, licensing, and disaster recovery.
- Manage the integration of WCEBP systems with external systems and services and maintain relationships with external partners and service providers.
- Lead the IT team and key stakeholders to resolve issues efficiently and ensure reliable service delivery.

Systems Enhancement & Technology Planning:

- Lead system and technology enhancements, including the use of external consultants and vendors.
- Research technology trends and contribute to multi-year IT planning and priorities.
- Develop tactical plans for systems integration and provide cost/benefit analysis for technology improvements.

Team Leadership and Development:

- Lead and supervise Information Systems staff, including senior technical roles, ensuring alignment with organizational objectives.
- Conduct regular check-ins to manage workload, priorities, risks, and delivery timelines.
- Partner with Human Resources to support recruitment, onboarding, performance management, staff development, and succession planning.

Risk Management, Compliance and Organizational Support:

- Ensure compliance with security, privacy, and regulatory standards through policies, procedures, and controls.
- Identify and mitigate information systems risks to maintain secure and efficient operations.
- Coordinate programming and system activities that support reporting, regulatory requirements, year-end processing, and audit processes.

WHAT IS THE COMPENSATION?

\$120,227 - 160,302 (based on qualifications and skills)

We thank all applicants, but only candidates selected for an interview will be contacted. Prior to starting employment with WCEBP, the selected candidate will be required to successfully complete a background check, which may include proof of education/qualifications and a criminal record check.



WHAT ARE WE LOOKING FOR?

- A post-secondary degree in Computer Science or a related field (or an equivalent combination of education and experience).
- 5–10 years of progressive experience managing mid- to large-scale information systems or complex computing environments.
- Experience supporting and developing systems in pension, insurance, or accounting environments (strongly preferred).
- Demonstrated people leadership experience, including the ability to lead teams, manage performance, and support staff development and succession.
- Strong technical knowledge of enterprise systems and technologies (e.g., JavaScript, SQL, Linux; legacy environments such as OpenVMS/COBOL considered an asset).
- Solid project and planning capability, including the ability to analyze requirements, manage initiatives, and prepare clear documentation and communications.
- Proven ability to work collaboratively across functions and engage stakeholders, with strong organizational and communication skills.
- A strong attention to detail, sound judgment, and the ability to manage multiple priorities in a fast-paced, regulated environment.
- ITIL® 4 certification or demonstrated knowledge of IT service management best practices is preferred.
- Familiarity with DevOps principles and methodologies is an asset.

READY TO APPLY?



Please submit your cover letter and resume outlining your qualifications to WCEBP Human Resources, by emailing: sbuckley@winnipeg.ca by April 15, 2026.