



WHO WE ARE LOOKING FOR:

We are currently seeking a **Director of Information Systems (DIS)** to join our executive team. In this role, you will have the opportunity to oversee a comprehensive IT portfolio, including systems management, data integrity, records management, cybersecurity, and IT strategy development. You will play a critical role in driving our digital transformation to ensure operational efficiency and enhanced service delivery for our Members.

If you are a results-driven leader with a passion for digital transformation, operational excellence, and team development, this position is a great fit for you!

OUR COMMITMENT TO YOU:

- We are a team of dedicated professionals striving to create one of Canada's best-managed pension plans.
- We offer opportunities for continuous learning and leadership growth.
- We support your well-being through comprehensive physical, mental, and financial wellness programs.
- We are committed to Diversity, Equity, and Inclusion, fostering a workplace where everyone thrives.

WHAT WE OFFER YOU:

- A competitive salary and benefits package that includes vision and dental coverage, optional extended health benefits, generous vacation allotment and a defined benefit pension plan.
- Employee & Family Assistance Program (EFAP).
- Training and mentoring to support your career development with us.
- A growth trajectory that extends upward and outward, providing you with supplemental education and encouraging you to develop new skills.
- A strong work-life balance.



ABOUT THE WCEBP

Serving our Members for more than 100 years, *The Winnipeg Civic Employees' Benefits Program (WCEBP)* provides defined benefit pension and disability benefits to employees of the City of Winnipeg and eight other participating employers. Under the direction of the Chief Executive Officer, the *WCEBP* also provides the day-to-day administration of the *Winnipeg Police Pension Plan*. The two Plans have 22,000 active and retired *Plan* members and approximately \$9 billion in assets.

The *WCEBP* is committed to integrity, service excellence, and operating in the best interest of our Members. Our Vision is to be considered by *Plan* Members and industry peers as one of the best-managed pension plan organizations in Canada.

WHAT YOU WILL DO:

Strategic Leadership & IT Governance:

- Lead the development of a multi-year IT strategy aligned with WCEBP's long-term objectives and operational goals.
- Foster technological innovation and continuous improvement across the organization.

Project Management:

- Oversee IT projects, including modernization of WCEBP's data architecture, ensuring on-time, within-budget delivery.

Systems & Infrastructure Management:

- Manage the daily operations and maintenance of WCEBP's IT infrastructure, ensuring high performance and reliability.

Data Integrity & Analytics:

- Ensure data accuracy, completeness, and security. Use analytics to monitor performance and drive strategic decisions with KPIs.

Records Management:

- Oversee the development of a compliant records management system that securely organizes data.

Cybersecurity & Risk Management:

- Implement a comprehensive information security strategy to protect data and ensure compliance with security standards.

Team Leadership & Development:

- Lead and develop a high-performing IT and data team, fostering collaboration, innovation, and continuous learning.

Stakeholder Engagement & Vendor Relations:

- Manage vendor contracts and act as the primary contact for IT-related matters, ensuring efficient service delivery.

WHAT IS THE COMPENSATION?

\$129,675 – \$172,900 (based on qualifications and skills)

We thank all applicants, but only candidates selected for an interview will be contacted. Prior to starting employment with WCEBP, the selected candidate will be required to successfully complete a background check, which may include proof of education/qualifications and a criminal record check.

WHAT WE ARE LOOKING FOR?

- A post-secondary degree in Computer Science, Information Management, Engineering, Business Administration, or related field.
- Information Technology Infrastructure Library (ITIL) Foundations certification or Information Systems Professional (I.S.P.) designation is essential; an information security designation is beneficial.
- Project Management Professional (PMP) is preferred; Certified Employee Benefit Specialist (CEBS) or Pension Plan Administration Certificate (PPAC) is considered an asset.
- 10+ years of progressive experience in IT leadership, including responsibility for IT infrastructure, data integrity, cybersecurity, and records management.
- Extensive experience leading large-scale IT projects, including system modernization initiatives.
- Experience managing hybrid and cloud-based IT environments and IT compliance with regulatory standards.
- Proven track record in developing and implementing data governance frameworks.
- Exemplary communication, collaboration and organizational skills.
- Experience in the pension or financial services sector as well as working with actuarial teams and auditors to support pension-related data integrity and compliance efforts are assets.



READY TO APPLY?

Please submit your cover letter and resume outlining your qualifications to WCEBP Human Resources, at email CarriePotts@winnipeg.ca, no later than **October 31, 2024**.